



# **FIEP “HUMAN RESOURCES” COMMISSION MEETING 2005**

*FRANCE - PARIS the 21<sup>st</sup> of APRIL 2005*



MINISTERIO  
DEL INTERIOR



GUARDIA CIVIL  
DIRECCIÓN GENERAL

The forces member of FIEP were represented during the FIEP “Human resources” commission meeting as follows :

Gen. SAMUEL Gérard	
LtCol. COAT Michel	
Major. ROUCHOUSE Vincent	FRANCE
Major. HAAS Laurent	
2 <sup>nd</sup> Ltn BETREMIEUX Fabien	
LtCol. MENNITTI Massimo	ITALY
LtCol. ULANDI Filippo	
LtCol. GIL SANCHEZ Juan Manuel	
LtCol. ESPINOSA NAVAS Francisco	SPAIN
Major LOPEZ MALO Alfonso	
Major VIERA de ANDRADE e SOUSA Joao José	PORTUGAL
Capt. COSTA E SILVA Simao Pedro	
LtCol. PEPPERCORN André.	NETHERLAND
DE KIEFTE Rosie.	S
Col. TUDOSE	ROMANIA
Capt. KASMI Yezza	MORROCO
Capt. BOUCHEKIF	
LtCol. TAPDEMYR Yavuz	
Major EROL Vural	TURKEY
Capt. KOC Haluck	
LtCol. NAVARRETE Gustavo	CHILE
Col. NIANG Meïssa	SENEGAL

**I - Topics presented in the framework of the article 8 of the FIEP status.**

**Spanish presentation :** Continuous training in gardia civil : e-learning.  
**French presentation :** Training in subaqueous forensic evidence gathering.  
**Italian presentation :** Centre of Excellence for Stability Police Unit (COESPU).

- Portuguese presentation :** Changing processes in a security force.
- Turkish presentation :** Personal grade records, seniority, promotion and discharge procedures
- Romanian presentation :** Documentation and Pedagogy Service

Despite the quality of each presentation, the lack of common grounds among them highlighted the necessity to define beforehand a main theme to be discussed during future FIEP commissions. In this sense delegations agreed on the following proposal : the force hosting a commission could submit a main topic on which to concentrate the exchanges. However, each country would still be free to address the commission on an another subject.

## **II – Other business.**

### **➤ Organization of the African Gendarmeries (OGA)**

On the invitation of the french gendarmerie (with the agreement of the Spanish Presidency), colonel Meïssa NIANG presented the structure and objectives of the Organization of the African Gendarmeries. Currently, seven african countries already agreed to the convention of the OGA. This convention will enter into force after the agreement of a total of ten countries. The FIEP delegations welcome this initiative of the gendarmerie-type forces of the African continent which would result in the setting up of a “FIEP-like” association. Delegations agreed that FIEP commits to support this initiative, as soon as it is clear the composition and task at the organization.

### **➤ Evolution of the “FIEP” denomination**

On France’s request (with the agreement of the Spanish Presidency), delegations initiated a discussion on the evolution of the denomination “FIEP”. Considering that the current name “FIEP” no longer expresses the actual situation of the association, the French gendarmerie proposed to reflect on a name that would be clearer, and more explicit.

The French delegation made three proposals, as “food for thought”, to be further discussed :

- Euro-mediterranean **Gendarmerie Type Forces** association : **EGTF**
- Euro-**Mediterranean Gendarmerie Type Forces** association : **EMGTF**
- Euro-**Mediterranean Gendarmerie Association** : **EMGA**

The Spanish and Italian delegations raised their concerns against a change of the association’s name, arguing that after ten years of existence “FIEP” is now well known.

Other delegations agreed on the initiative without making any suggestions.

However, all delegations agreed to continue further this discussion during the upcoming meetings to be held in Bucarest (may 2005) and Madrid (September 2005). This would allow for the preparation of a possible decision at the FIEP summit of the general directors and commanders in October 2005.